



Our strategic plan on a page

Our overarching aim:

More pupils, particularly the disadvantaged, achieve highly. This includes academic success and the development of personal qualities and knowledge to lead happy, healthy and successful lives.

Our core philosophy

“Valuing People, Supporting Personal Best”

Our guiding principles

**Everyone can achieve
Teams deliver success**

**Quality is our driving force
People thrive in positive communities**

Our Goals and Objectives

Overcome disadvantage & help all pupils achieve outstanding outcomes

1. Pupils are safe, happy and healthy
2. The highest standards of behaviour
3. First class support to overcome any disadvantage
4. A wide range of enriching experiences

Deliver an outstanding curriculum & pedagogy

1. A 'showcase' curriculum
2. Experts in curriculum planning & delivery
3. Experts in the science of learning
4. Full access for all pupils

Recruit & retain an outstanding workforce

1. Working conditions that staff value
2. Outstanding professional development opportunities
3. Welcome people who share our values

Provide outstanding leadership, management & infrastructure

1. Expert governance
2. Partners in our community
3. Secure value for money
4. The best trust, not the biggest
5. A supportive infrastructure

Build positive communities that achieve outstanding outcomes together

1. Act ethically
2. Help everyone feel valued
3. Celebrate our diversity & common values
4. Celebrate our successes along the way

Our key performance indicators

Our disadvantaged pupils to exceed all national benchmarks for non-disadvantaged pupils.

At least 95% of our pupils are positive about school & the opportunities they are given.

At least 95% of staff believe we are a great employer.

At least 95% of parents are positive about their child's education.

Our trust exceeds all national benchmarks for successful trusts.