

Equality and Diversity

Celebrating success

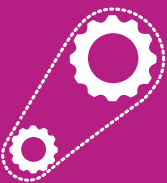
There are many black, Asian and minority ethnic (BAME) industry leaders, they include: Rashida Abdulai founder of Strand Sahara, an online legal platform; Professor Jonathan Van-Tam, deputy chief medical officer to the UK government; Danny Manu, chief executive of CEH Technologies and Mymanu products, a consumer electronics firm; Amar Latif, TV presenter and founder of Traveleyes, the travel company specialising in trips for blind travellers; Dr Maggie Aderin-Pocock MBE, space scientist; Nicolay Armando, co-founder of Title Productions Ltd, a film production company.

Aspirations



Boys and girls from BAME groups have higher occupational aspirations for well-paid jobs ... compared with white children of the same sex. In the survey group, 47.5% of black Caribbean girls and 51.2% of black Caribbean boys' choices were covered by their groups' top five aspirational occupations, compared with 29.1% of white girls and 33.1% of white boys choices. *

Engineering



Around 6% of UK professional engineers are from black, Asian and minority ethnic (BAME) backgrounds. The UK population is around 14% BAME.**



Diversity

84% of employers (signed up to The Race At Work Charter) have a senior race champion but only 41% of employers have targets to increase the racial diversity of their boards and executive teams.***



Talent

'If BAME talent is fully utilised, the economy could receive a £24bn boost'. Department for Business, Energy & Industrial Strategy. ****



*Report by the Centre for Longitudinal Studies and the Runnymede Trust, August 2018

**Key Facts, Royal Academy of Engineering, 2020

***Business in the Community, October 2019

**** Addressing the barriers to BAME ... CIPD, December 2017