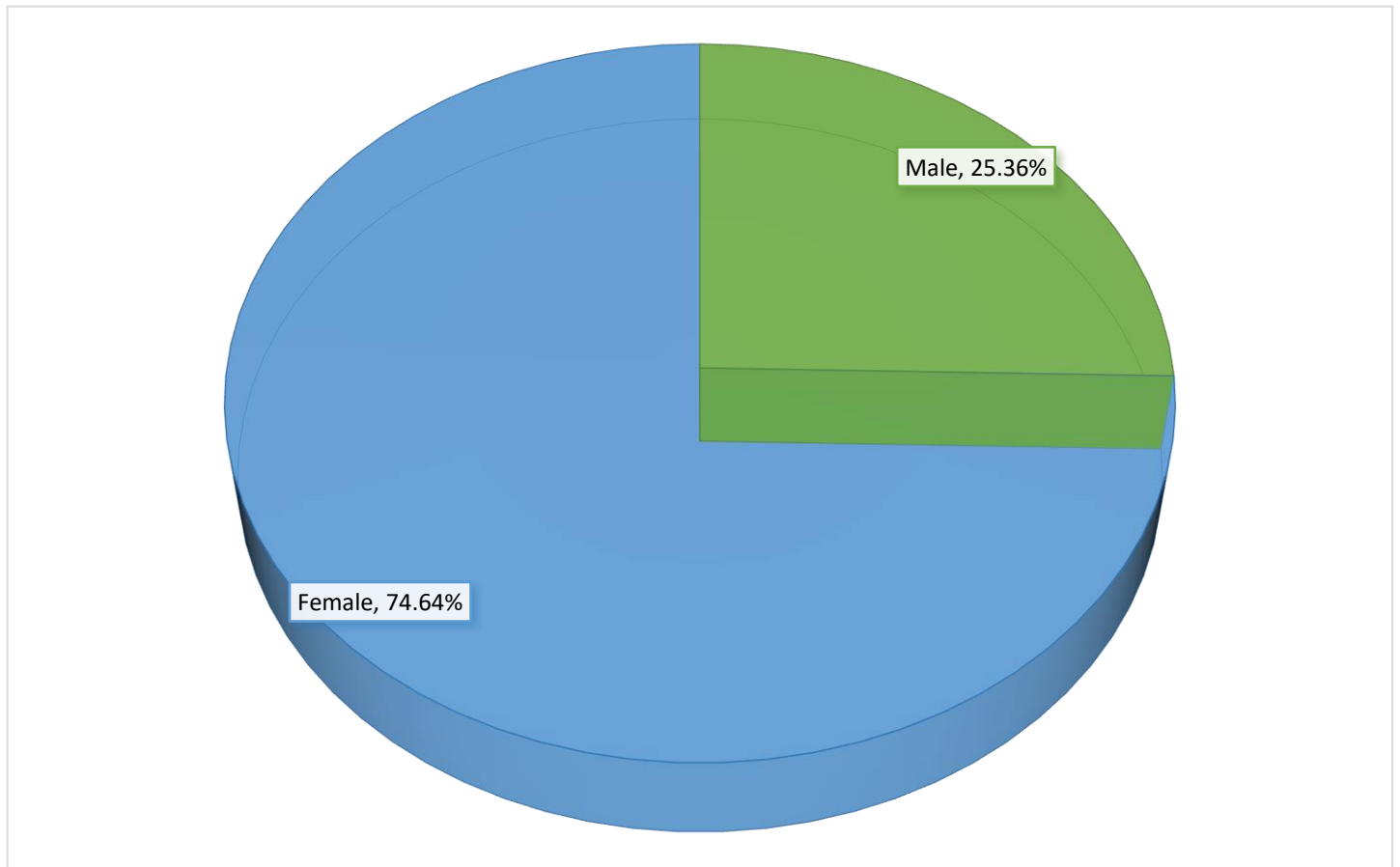


Gender Pay Gap Report

This document shows all required figures for Gender Pay Gap Reporting.

Employee Numbers

Total Number of Employees:	627
Number of Female Employees:	468
Number of Male Employees:	159



*The calculations in the rest of this report only include employees with salaries

Mean Gender Hourly Pay Gap

Mean Female Hourly Pay	£20.86
Mean Male Hourly Pay	£24.70
Mean Gender Hourly Pay Gap	15.5%

Median Gender Hourly Pay Gap

Median Female Hourly Pay	£18.78
Median Male Hourly Pay	£25.60
Median Gender Hourly Pay Gap	26.6%

Mean Gender Bonus Pay Gap

Mean Female Bonus Pay	£0
Mean Male Bonus Pay	£0
Mean Gender Bonus Pay Gap	0%

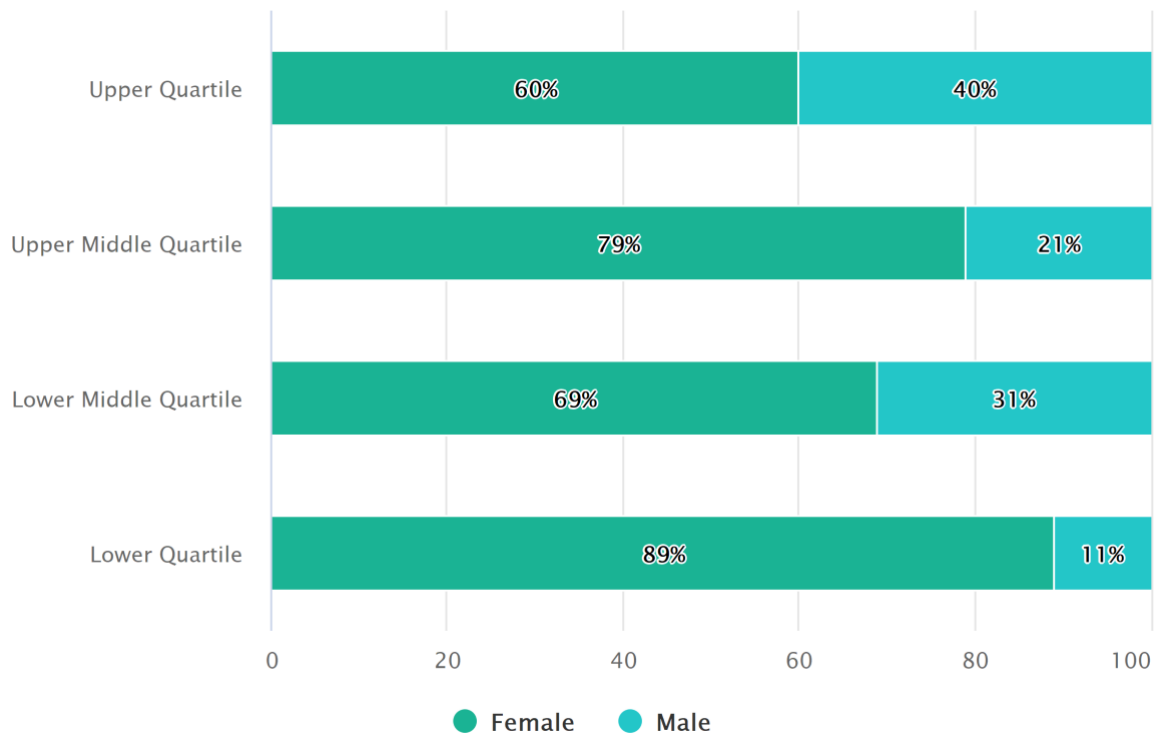
Median Gender Bonus Pay Gap

Median Female Bonus Pay	£0
Median Male Bonus Pay	£0
Median Gender Bonus Pay Gap	0%

Proportion of Females and Males receiving bonuses

Proportion of Females receiving bonuses	0%
Proportion of Males receiving bonuses	0%

Proportion of Females and Males in each quartile pay band



CONFIRMATION OF DATA ACCURACY

I can confirm that the information published here has been prepared from our third-party payroll provider on the snapshot dates indicated above and is an accurate representation of Gender Pay Gap information for SHARE Multi Academy Trust.

John McNally

Chief Executive Officer