

1st November 2010

Dear Colleague

**Royds Hall High School change of category to a foundation school
and acquire a foundation (Trust)**

We are writing to inform you that the Governing Body of Royds Hall High School is proposing to become a foundation school and acquire a Trust with the following partners, with Tuesday 1st March 2011 as the implementation date.

- The Co-operative Trust
- Huddersfield Town AFC
- Sheffield Hallam University

I am confirming that, if the proposals come into effect, the employer of your members would cease to be Kirklees local authority and would become the Governing Body of Royds Hall High School from that date.

The Governing Body would ensure that the terms and conditions of employment would be no less favourable than those currently enjoyed. The Governing Body has no further proposals at present with regards to this transfer.

Consultation Process

We would like to know what you think about the proposal. **You are invited to attend a meeting on Thursday 18th November 2010, 2.15pm, at school, to discuss the proposals with the Senior Leadership team and representatives of our school's partners.**

The school's aim is to consult widely to interested parties. We are currently consulting with the following individuals or groups:

- School staff
- Members of Parliament and Kirklees Councillors
- Kirklees Children and Young People Service
- School Professional Associations
- Parents/Carers of students
- Primary Care Trust and Local GO surgeries
- All local feeder Primary schools
- Local Diocese
- Local Mosques
- Paddock Community Forum

Yours sincerely

Antony Scott
Chair of Governors

Melanie Williams
Headteacher