

1<sup>st</sup> November 2010

**Royds Hall High School change of category to a Foundation School  
and acquire a Foundation (Trust)**

Dear Sir/Madam

On behalf of the Governors, staff and students at Royds Hall High School, we are writing to inform you that the Governing Body of Royds Hall High School is proposing to become a foundation school and acquire a Trust with the following partners, with Tuesday 1<sup>st</sup> March 2011 as the implementation date.

**Our proposed Trust**

Trust schools are a new kind of school supported by a charitable Trust which will appoint some of the Governors. The Governing Body will continue to run the school and be responsible for its performance, and Melanie Williams will continue as Headteacher. Our Trust Partners would be The Co-operative Trust, Huddersfield Town AFC and Sheffield Hallam University.

**What does this mean for students?**

Royds Hall High School's motto is

***Aspire, Learn, Achieve***

Our partners share this commitment and will help us to make it a reality for all our students. We will continue to teach the National Curriculum, but will benefit from our partners' experience and ideas to:

- Raise standards for all learners
- Raise aspirations for the whole community at Royds Hall High School, both at school, local and even national level
- Support all learners to develop a commitment to caring through socially responsible partners
- Improve the profile of the school
- Enhance skills and expertise from various Trust members and partners

This is an exciting and innovative development for the school and we hope that it will provide greater opportunities for us to work in partnership to raise achievement for all throughout our local community.

**What does this mean for staff?**

The Governing Body, not the Trust, will continue to run the school and to be responsible and accountable for its performance. The school budget will continue to be delegated to the Governing Body.

The existing rights for teachers will be fully protected if the school acquires a Trust. We will still be bound by the School Teachers' Pay and Conditions Document. You will be employed by the school Governing Body instead of the local authority.

All staff will be covered by the School Organisation (Prescribed Alterations to maintained Schools)(England) Regulations 2007 <http://www.opsi.gov.uk/si/si2007/20071289.htm> which provide for all rights, powers, duties and liabilities to transfer from the LA to the Governing Body (paragraphs 29 to 32 of Schedule 1) and we will continue to recognise the same unions. The Trust will not be the employer.

The Governing Body will still have to include at least two members of staff. The school will remain part of the local authorities' family of maintained schools – this means that we will still teach the National Curriculum, and we will be bound by the School Admissions Code – we will continue to play our full part in taking hard to place pupils, and will not introduce selection by ability. Although the school will set its own admissions arrangements, we expect to keep very similar arrangements and criteria to what we have now.

### **Consultation process**

Please let us know what you think about the proposal.

You can:

- Send back our consultation questionnaire or write to us at the school
- Email your comments or questions to [trust@roydshall.org](mailto:trust@roydshall.org)
- Come to the open meeting on Thursday 18<sup>th</sup> November 2010, 5.30pm, at school, to discuss the proposals with the Senior Leadership team and representatives of our school's partners.

You can comment until noon on Wednesday 1<sup>st</sup> December 2010. All comments will be reviewed in order for us to decide whether to go ahead (and whether to amend the proposals to reflect your suggestions and concerns).

We will also be consulting with:

School Staff

Members of Parliament

Kirklees Children and Young People Service

School Professional Associations

Kirklees Councillors

Parents/Carers

Primary Care Trust and Local GP surgeries

All local feeder schools

Local Diocese

Local Mosques

Paddock Community Forum

Thank you for your interest and continuing to support the school.

Yours sincerely

Antony Scott  
Chair of Governors

Melanie Williams  
Headteacher